

POLICY ON BOARD COMMITTEES | SINGHE HOSPITALS PLC

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This policy is drafted in accordance with Colombo Stock Exchange (CSE) Corporate Governance rules 9.2.1(b) and 9.3, which emphasize the importance of establishing Board Committees to uphold strong corporate governance standards.

Board Committees Framework

The Board Committees form the essential management framework that enables the Board of Directors of Singhe Hospitals PLC to effectively discharge their responsibilities. The Committees are established to implement appropriate checks and balances, ensuring that the corporate governance process is upheld at all times.

CSE Corporate Governance Compliance

As per CSE Rule No. 9.2.1(b) and 9.3.1, the Board is required to ensure that the following Committees are established, maintained, and functioning effectively:

- **Nominations & Governance Committee**
- **Remuneration Committee**
- **Audit Committee**
- **Related Party Transaction Review Committee**

Composition, Responsibilities, and Disclosures

The Company will comply with the CSE rules regarding the composition, responsibilities, and disclosure requirements of these Committees. Each Committee's composition and **Terms of Reference** will be drafted by the respective Committee Secretary in line with CSE guidelines. These drafts will be reviewed and recommended by the Committee and approved by the Board.

Chairperson Independence

The Chairperson of the Board of Directors of the Listed Entity shall not serve as the Chairperson of any of the Board Committees, ensuring independence and objectivity within the governance structure.

These measures will ensure that Singhe Hospitals PLC upholds the highest standards of corporate governance in compliance with the CSE regulations.

