

# Policy on Environmental, Social and Governance Sustainability

## SINGHE HOSPITALS PLC

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## Environmental, Social, and Governance (ESG) Policy

### 1. Introduction

At **Singhe Hospitals PLC** (the “Company”), we recognize our responsibility as a Health care services provider and corporate citizen in contributing to national priorities for sustainable development. We are committed to integrating Environmental, Social, and Governance (ESG) principles into our corporate strategy, decision-making processes, risk assessments, and corporate reporting while maintaining strict adherence to regulatory requirements.

As a responsible corporate entity, our long-term sustainability is aligned with providing innovative, sustainable healthcare solutions through our island-wide operations. We are dedicated to strengthening stakeholder engagement in ESG-compliant investments and enhancing the lifestyle standard.

By adopting this ESG policy, we aim to foster positive contributions to environmental preservation, social responsibility, and governance while mitigating associated risks and enhancing long-term value for all our stakeholders.

### 2. Environmental Responsibility

We are committed to minimizing our direct environmental footprint by promoting the sustainable use of resources and actively contributing to the preservation of biodiversity and fragile ecosystems.

As an ethical healthcare provider, we recognize the environmental risks associated with our operations. We seek to reduce these risks by enhancing the ESG fluency of our employees and stakeholders and promoting quality healthcare solutions that are mindful of environmental considerations.

### **3. Social Responsibility**

Our commitment to social responsibility extends beyond healthcare services. We actively support our stakeholders in becoming socially responsible through awareness, education, and knowledge-sharing initiatives.

We are dedicated to upholding human rights and promoting fairness, inclusivity, and diversity within our workforce. We value the uniqueness of our employees and invest in their development, offering year-round training to foster work-life balance and career growth.

Our supply chain follows responsible sourcing practices, ensuring compliance with fair labor standards, protection of human rights, and the screening of environmental and social risks associated with the products and services provided.

### **4. Good Corporate Governance**

We adhere to the highest standards of corporate governance, safeguarding stakeholder interests through integrity, transparency, and accountability.

As part of our commitment to ethical and sustainable business practices, we voluntarily comply with all applicable laws and regulations concerning environmental, social, and governance concerns, reinforcing our commitment to responsible corporate governance.

### **5. Reporting and Transparency**

We communicate our financial and non-financial performance transparently to stakeholders, ensuring that they remain informed of the Company's progress in fulfilling its ESG commitments.

### **6. Review of the Policy**

This ESG policy will be reviewed periodically or when necessary to ensure its continued effectiveness and alignment with our business objectives.